



HEALTH AND SAFETY POLICY

Purple Hydrocarbon is committed to the health and safety of employees, contractors and the public through sound management practices.

- Purple Hydrocarbon will conduct its activities in such a manner as to ensure:
 - A healthy and safe workplace for all employees, contractors and subcontractors at all sites;
- The protection of members of the public possibly affected by its operations;
- Compliance with all applicable Government Acts, regulations and standards; These objectives will be achieved by:
 - Developing relevant HSE procedures and systems;
 - Developing health and safety targets in consultation with employees to promote, measure and continually improve health and safety performance;
 - Communicating, consulting and encouraging participation with employees and relevant parties;
 - Ensuring that incidents, hazards, near misses, concerns and complaints are reported adequately, investigated and steps taken to prevent recurrence;
 - Ensuring that all personnel are medically fit and capable of fulfilling their responsibilities at all time.

Similarly each employee has the responsibility to:

- Protect their own safety and that of their fellow workers;
- Follow all reasonable HSE instructions as directed by supervisors;
- Comply with all Company and regulatory health and safety requirements;
- Participate in the promotion and development of safe work practices and procedures.

Application of this policy resides with Purple Hydrocarbon's management and with all employees sharing responsibility for its implementation.

Operative from: 11/11/2017

Review by: 11/11/2020

"Safe and Sound"